

EMPLOYERS' STATUTORY REQUIREMENTS IN 2017

Date	Venue	Event Code	Time
5 January 2017	Seri Pacific Hotel, Kuala Lumpur	17WS/004	9.00am to 5.00pm
14 March 2017	Hotel Jen, Penang	17WS/005	
12 April 2017	Mutiara Hotel, Johor Bahru	17WS/006	

Introduction

As Employers, are you fully aware of the reporting obligations or latest tax developments in respect of the statutory requirements in 2017? Have you assessed the benefits and implications of such changes both from an employer or employee perspective.

A win win situation will be most ideal to both parties but understanding the changes and the importance of their implications are essential. All tax updates should be monitored to ensure compliance or speedy implementation for purposes of managing tax costs. This seminar also aims to share with you the tax planning initiatives from such latest tax updates and developments as well as the implications of Good & Services Taxes (GST) and its recent changes on employee benefits provided by employers.

Highlights on the recent tax developments (including proposals from Budget 2017) and Public Rulings, where applicable will also be covered during the seminar.

Who Should Attend

- Finance Directors Finance Managers
- Chief Financial Controllers Accountants
- Financial Controllers Auditors
- Tax Managers Company Secretary
- Tax Consultants Business Advisors
- HR Directors HR Managers
- Financial Planner

Speaker Profile

SIVARAM NAGAPPAN

Sivaram Nagappan has more than 20 years of tax experience and is currently with Deloitte Malaysia. Prior to Deloitte, he headed the tax department of a Group of Malaysian listed companies and also served with 2 other Big Four accounting firms where he gained extensive experience from servicing clients which included large local corporations and multinationals in a wide spectrum of industries. His involvement in tax engagements with local and foreign companies encompassed various aspects of tax planning strategies/schemes, restructuring of companies, mergers and acquisitions, cross border transactions, repatriation of profits, investment incentives, remuneration packages, tax audit and tax investigation.

He has presented seminars, workshops and trainings for regulatory bodies and organizations both locally and overseas. His passion for knowledge sharing also extends to conducting lectures in taxation papers for professional examinations in various colleges, institutes and local universities. He is an Associate Member of the Chartered Tax Institute of Malaysia (CTIM), a Chartered Accountant of the Malaysian Institute of Accountants (MIA) and was a Fellow Member of the Association of Chartered Certified Accountants (FCCA).

Course Outline

- Employers' reporting obligations in 2017
 - * Submission of forms due in 2017 - Forms E, C.P. D8, EA, etc.
 - * Notification of commencement & cessation of employment - Forms CP21, CP22, etc.
 - * Monthly Tax Deductions [MTD], including Forms PCB/ TP1 & TP3
- Tax deductions or exemptions on the following employee related payments
 - * Employee's pecuniary liabilities
 - * Credit card facilities
 - * Loan interest
 - * Recreational club membership
 - * Tuition or school fees of child
 - * Insurance premiums
 - * Gardener, driver, domestic help or guard
 - * Scholarship
 - * Waiver of loan or advance
 - * Assets provided free of charge or sold at discounted prices
 - * Gift vouchers
 - * Gift of personal computers
 - * Excellent public service award
 - * Professional subscriptions
 - * Gratuity/Retirement benefit
 - * Travelling, meal, parking, childcare allowance, etc.
 - * Mobile phone and PDA benefits
 - * Staff discounts
 - * Leave passage
 - * Medical benefits
 - * Compensation for loss of employment
 - * Others
- Implications of GST on benefits provided to employees

